

# THOMAS B. FOSTER

Curriculum Vitae

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## EDUCATION

- 2017 Ph.D. Sociology, University of Washington
- 2012 M.A. Sociology, University of Washington
- 2008 B.A. (Honors) *Summa Cum Laude* Sociology & Philosophy, West Virginia Wesleyan College

## PROFESSIONAL APPOINTMENTS

- 2018 Sociologist, U.S. Census Bureau, Research & Methodology Division, Center for Economic Studies
- 2017 Sociologist, U.S. Census Bureau, Research & Methodology Division, Center for Administrative Records Research and Applications

## PUBLICATIONS

### Refereed Journal Articles

- 2018 **Thomas B. Foster**, Mark Ellis, and Lee Fiorio. “Foreign-Born and Native-Born Migration in the United States: Evidence from Linked IRS Administrative and Census Survey Records.” *Journal of Population Research* (Forthcoming).
- 2018 **Thomas B. Foster**. “The Persistent Black-White Gap In and Weakening Link Between Expecting to Move and Actually Moving.” *Sociology of Race and Ethnicity* 4(3): 353-370.

- 2017 **Thomas B. Foster**. “Decomposing American Immobility: Compositional and Rate Components of Interstate, Intrastate, and Intracounty Migration and Mobility Decline.” *Demographic Research* 37:1515-1548.
- 2015 **Thomas B. Foster** and Rachel Garshick Kleit. “The Changing Relationship between Housing and Inequality.” *Housing Policy Debate* 25(1): 16-40.

### Conference Proceedings

- 2018 **Thomas B. Foster**, Mark J. Ellis, and Lee Fiorio. “The Opportunities and Challenges of Linked IRS Administrative and Census Survey Records in the Study of Migration.” Population Association of America: Denver, CO.
- 2018 **Thomas B. Foster**, Mark J. Ellis, and Lee Fiorio. “Foreign-born and Native-born Migration in the U.S.: Evidence from IRS Administrative and Census Survey Records.” Population Association of America: Denver, CO.
- 2016 **Thomas B. Foster**, Erin Carll, and Kyle Crowder. “Racial and Ethnic Stratification in the Realization of Mobility Expectations, 1970 – 2011.” American Sociological Association, Seattle, WA.
- 2016 Erin Carll, **Thomas B. Foster**, and Kyle Crowder. “Divergent Trajectories, Converging Mobility? Race- and Gender-based Stratification in Local Mobility Trends from 1970 to 2011.” Population Association of America, Washington, D.C.
- 2016 **Thomas B. Foster**. “Rooted or Stuck? Decomposing Four Decades of Migration Decline in the U.S.” Population Association of America – Poster Session, Washington, D.C.
- 2016 **Thomas B. Foster**. “Dominance of the Economic Motive? Evaluating Non-Economic Theories of Domestic Migration in the U.S.” Population Association of America – Poster Session, Washington, D.C.
- 2013 **Thomas B. Foster**. “Immigration, Migration, and Demographic Polarization in the US, 1995-2000.” Population Association of America – Poster Session, New Orleans, LA
- 2012 **Thomas B. Foster**. “The Changing Relationship between Housing and Social Inequality, 1980-2010.” Association of the Collegiate Schools of Planning, Cincinnati, OH.

### CARRA Working Papers

2018 **Thomas B. Foster**, Mark J. Ellis, and Lee Fiorio. “The Opportunities and Challenges of Linked IRS Administrative and Census Survey Records in the Study of Migration.” U.S. Census Bureau, CARRA Working Paper Series #2018-06.

2018 **Thomas B. Foster**, Mark J. Ellis, and Lee Fiorio. “Foreign-born and Native-born Migration in the U.S.: Evidence from IRS Administrative and Census Survey Records.” U.S. Census Bureau, CARRA Working Paper Series #2018-07.

### **Manuscripts in Submission**

### **Manuscripts in Preparation**

Marta Murray-Close, **Thomas B. Foster**, Liana Christin Landivar, and Mark deWolf. “An Evaluation of the Gender Earnings Gap Using Survey and Administrative Data.”

Mark Ellis, **Thomas B. Foster**, and Lee Fiorio. “Immobility and Repeat Migration in the U.S.: Evidence from Linked IRS and Census Survey Records.”

**Thomas B. Foster**, Mark Ellis, and Lee Fiorio. “Only on the Margins: Using Linked IRS Administrative and Census Survey Records to Measure the Economic Returns to Migration for Married Men and Women in the United States.”

**Thomas B. Foster**, Erin Carll, and Kyle Crowder. “Rootedness and the Actuation of Mobility Expectations.”

Erin Carll, **Thomas B. Foster**, and Kyle Crowder. “Divergent Trajectories, Converging Mobility? Race- and Gender-based Stratification in Local Mobility Trends from 1970 to 2011.”

### **Papers for the Northwest Area Foundation**

2011 Hispanic Migration and Community Vitality in Metropolitan and Non-Metropolitan America, with Amy Spring, Jane Cover, and Rachel Kleit.

2010 Hispanic Migration in New Destinations: National and Regional Perspectives, with Amy Spring, Jane Cover, Rachel Kleit.

### **Papers for the Bremerton, WA Housing Authority**

- 2013 HOPE VI Redevelopment of Westpark Evaluation Report: Year 4, with Rachel Garshick Kleit, Lynne Manzo, George Dugdale, and Julie Kriegh.

### **GRANTS AND FELLOWSHIPS**

- 2014 Two-Year NICHD-Funded Research Fellowship, Center for Studies in Demography and Ecology, University of Washington, Grant #T32 HD00754.
- 2008 Fulbright Fellowship, English Teaching Assistant, Chiang Rai, Thailand.

### **CAMPUS AND DEPARTMENTAL TALKS**

- 2016 **Thomas B. Foster.** “Rooted or Stuck? The Causes and Consequences of American Mobility Decline.” Invited talk at the Center for Studies in Demography and Ecology, University of Washington.
- 2016 **Thomas B. Foster.** “Racial Macrosegregation and Intercounty Migration in the U.S.” Invited talk at the Center for Studies in Demography and Ecology, University of Washington.

### **TEACHING EXPERIENCE**

Instructor, Urban Community (Soc356), University of Washington

Instructor (K-12), English as a Second Language, Maelaowittayakom School, Chiang Rai, Thailand

Teaching Assistant, Various Courses, University of Washington

Intro to Statistics (Soc221), June Moritas

Sociology of the Family (Soc 352), Aimée Dechter

Survey of Sociology (Soc 110), Jonathan Wender, Susan Pitchford

Introduction to Social Stratification (Soc360), Jake Rosenfeld

Sociology of Sport (Soc222), Joe Weis

### **PROFESSIONAL SERVICE AND AFFILIATION**

Editorial Assistant, *Demography*  
Reviewer, *Sociology of Race and Ethnicity*  
Reviewer, *Demographic Research*  
Reviewer, *Housing Policy Debate*  
Reviewer, *Journal of Planning and Education Research*  
Member, *American Sociological Association*  
Member, *Population Association of America*

## **CERTIFICATION AND TRAINING**

Special Sworn Status, U.S. Census Bureau Restricted Data Access  
Center for Studies in Demography and Ecology Certification  
Center for Statistics in the Social Sciences Certification  
NIH Human Subjects Research Certification  
Specialized Training in R, Stata, SAS, Tableau, and ArcGIS.

## **TEACHING AND RESEARCH INTERESTS**

Race, Class, and Power	Inequality and Poverty
Urban and Community Sociology	Quantitative and Geographic Methods
Migration and Residential Mobility	Critical Theory
Racial/Ethnic and Economic Segregation	Community-Based Research
Administrative Records	Graphical Display of Quantitative Data

## **REFERENCES**

Mark Leach  
Director, Data Analytics Division, U.S. Equal Employment Opportunity Commission  
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(202) 663-4873  
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